



INROADS Stakeholder & Strategic Partner Update May 1, 2020

Dear INROADS Supporter,

As we all continue to be challenged and blessed in the midst of this unprecedented Public Health Crisis, I wanted to take a moment to say “thanks for doing more”. Thank you for doing more and going beyond the basics to ensure the mission and programs of INROADS are fully delivered to those in need. While delivering our award-winning programs has been challenged during this period, INROADS remains committed to executing our mission and supporting deserving students across the nation.

Though INROADS offices are physically closed, our employees are safely teleworking. Following the Center for Disease Control guidelines for public health, we have rescheduled our upcoming events as well as implemented zero travel for our employees, which will be revisited later in the month. As it relates to events, we have made the decision to **reschedule** our largest extravaganza of the year – the 50th Anniversary originally slated for Chicago, July 22-24. **The event will now be held November 5-7 in Chicago.** Please see below for more details.

While standing in Washington, DC as a participant and mesmerized by Dr. King’s “I Have a Dream” speech, Father Frank C. Carr was inspired to do more to create a diverse Corporate America. His contribution was the creation of INROADS. Dealing with the catastrophic effects of COVID-19 during the celebration of our Golden Anniversary has created some challenges, however we continue to honor Father Carr’s vision in new and innovative ways including Virtual Internships, Virtual Summer Camps and other distance learning platforms. The commitment to serve remains unchanged. We will do it effectively and of course, safely.

For more information on our operations, safety measures, or upcoming events, please see the updates below or visit inroads.org. Thank you again for your unwavering support to INROADS. Please also consider supporting INROADS, we are not immune to the challenges faced by our contemporaries throughout the nonprofit community. At this time, many of the corporate citizens are matching their employee’s charitable investments. Please consider us, you can make your charitable donation [here](#).

Alumni Relations: Given current restrictions on travel and in-person gatherings, INROADS alumni have planned virtual social and professional development events. Learn more about alumni events [here](#). Additionally, our Annual Fund Campaign kicked off virtually on April 27. All collateral has been sent via electronic mail and donations may be made on [online](#). All questions regarding Alumni Relations should be addressed to our National Manager of Alumni Relations [Katina Hawkins](#).

Internship Placement: We still have over 4,000 candidates and 600 **unfilled** positions that we are working on with our clients. **Internships are available!** Please contact us immediately as we will be kicking off our Virtual Recruitment Blitz for immediate placement. INROADS has also launched [viSHIPS](#), our virtual internship program. Please contact us today to learn more about how to benefit from this innovative, workforce development solution. For more on internships, viSHIPS or government relations please contact Chief Business Development Officer [Harland Abraham](#) or (202) 830-1073.

Scheduled Events & 50th Anniversary: Concurrent with the travel restrictions, all in-person INROADS scheduled events between now and June 19 will be rescheduled. The [50th Anniversary Celebration](#) has been rescheduled to November 5-7, 2020 at the [Hyatt McCormick Place & Conference Center in Chicago, IL](#). Please view our website for the latest updates on the festivities or contact our National Director of Events, [Zuleemah Edwards](#). For information on the Career Expo during the 50th Anniversary, please contact [Cebien Alty](#), Director, Business Development Operations.

Sponsorship: Any current corporate partner or potential sponsors who would like to support the 50th Anniversary, please contact Chief of Staff & Chief Development Officer [James Tolliver](#).

Staff Safety: Many states are scheduled to reopen on May 1st in phases. All INROADS employees will conduct work remotely from home office utilizing email, video conferencing and phone to conduct meetings. Travel Restrictions continue, however most essential travel may be considered by CEO approval. All staff safety concerns may be addressed by our HR lead [Janet Golden](#).

Students: Interns/ Programs/ Virtual Summer Camps: Please contact Chief Programs Officer [Bryan Barnes](#) with any questions or concerns.

Best regards,

A handwritten signature in black ink that reads "Forest T. Harper, Jr." in a cursive style.

Forest T. Harper
Chief Executive Officer