

INROADS Stakeholder & Strategic Partner Update
November 2, 2020



Dear INROADS Supporter,

This year has been like no other. As a result of the Global Public Health Crisis, INROADS has selected to increase communication to our stakeholders and strategic partners regarding any changes or impact to our programming. The “Stakeholder Report” has been our bi-monthly reporting tool which the community has relied on to inform decisions and highlight any pivots the organization has made as result of COVID-19. This is the final report of 2020.

While delivering our award-winning program has been challenged during this period, INROADS remained committed to executing our mission and supporting deserving students across the country. From our inaugural virtual **3E Summer Camp** for STEM students to administering virtual internships to the upcoming virtual 50th Anniversary (more info below), our obligation to serve has not wavered, while simultaneously providing the highest level of quality in our program delivery. As our team continues to work from home and conduct our operations virtually, our January 2021 Stakeholder Report will provide an update of how we will continue to move forward and transition into the new year. As it relates to moving forward, we are thrilled to welcome six new board members! Their experience and leadership will be essential to driving the mission of INROADS. On behalf of the students, alumni, board, and supporters, congratulations to our amazing new members.

Chantalle Couba

Global Financial Services Leader
2019 Eisenhower Fellow

Karen Hunter

Host: The Karen Hunter Show & President
Hunter Publishing

Roxanne Lagano

EVP, Chief Human Resource Officer
Zoetis

Thomas Ransom

EVP, Head of Sales & CX Strategy
Truist Bank

Kevin Simmonds

Cybersecurity & Privacy Partner
PwC

Richard Simons

GM - Parts, Sales & Marketing
Daimler Trucks North America

For more information on our operations, safety measures, or upcoming events, please see the updates below or visit inroads.org. Thank you again for your support of INROADS and please consider making your charitable donation [here](#).

Alumni Relations: Please join INROADS in welcoming our new National Director of Alumni Relations Devin White! Alumni, feel free to welcome him at dwhite@inroads.org. Also with the support of our alumni, corporate sponsors and community partners, we have continued to host our social and professional development events virtually. Please be sure to join us to celebrate INROADS 50th Anniversary and our 50 for 50 Campaign alumni winners during the Welcome Reception. Don't miss out on *Show Me the Money* on December 10 in partnership with JPMorgan & Chase. [Click Here](#) to learn more. We are especially grateful for all alumni support of our Annual Fund Campaign. Year-end donations may be made on [online](#). All questions regarding Alumni Relations should be addressed to our National Manager of Alumni Relations [Katina Hawkins](#).

Internship Placement & Programs: Since our last update, we continue to respond to a large number of requests coming in from our alumni and other interested parties to partner with INROADS seeking diverse interns. **Opportunities still remain for internships.** In addition to our traditional offering, we have also launched the *viSHIPS powered by Symba* (virtual interns). For more on *viSHIPS powered by Symba*, government relations or scholarships please contact Harland Abraham, Chief Business Development Officer at [Harland Abraham](#) or (202) 830-1073. Please contact Chief Programs Officer, [Bryan Barnes](#) or 562-285-6692, with any questions or concerns about Leadership Development Academy (Internships), College Links (High School programs) and iPROS (Experienced hires).

Special Events: INROADS' [50th Anniversary Celebration](#) is here! Our historic, milestone event will take place virtually November 4-6. Day 1: Opening Reception and “50 for 50” Alumni Recognition Program – Powered By **Red Bull**; Day 2: Disruptive Diversity Summit – Presented By **Take on Race**; Day 3: Virtual Career Expo – Presented by **Pfizer**. The Technology Sponsor for the 50th Anniversary is **Google**. You will not want to miss these action-packed events!! Special thanks to our incredible sponsors (who will be highlighted throughout the celebration)! To register for the 50th, please visit our [Registration Page sponsored by Cetera](#). For more information, please contact our National Director of Events, [Zuleemah Edwards](#). For the [Virtual Career Expo Presented by Pfizer](#) please contact [Brenda Williams](#) or 972-544-6315.

Staffing: All INROADS employees will conduct work remotely from home office utilizing email, video conferencing and phone to conduct meetings. Travel Restrictions continue until further notice. All staff safety concerns may be addressed by our HR lead, [Janet Golden](#). Please also join us in welcoming two new members to the leadership team: [Dr. Kelly Owens](#), Chief Impact & Strategy Officer and [Amber Medley](#), National Development Director. We are ecstatic to have the new staff and board leadership at INROADS and look forward to greater impact!

Best regards,

A handwritten signature in black ink that reads "Forest T. Harper, Jr.".

Forest T. Harper
Chief Executive Officer