



JACK AND JILL
of America, Inc.

Virtual Partnership Celebration Q&A

Jack & Jill and INROADS will work together to bring awareness, recruitment and participation for INROADS signature programs College Links for high school students and Leadership Development Academy for college students, which includes paid internship opportunities.

1. Are there any income requirements/limits to participate in the INROADS program(s)?

No income requirements or limitations.

2. How do we enroll our students? How can we get our High Schoolers involved?

For High School Students:

College Links works at the high school level to prepare and strengthen underrepresented youth for college and career success through access to career immersion, goal planning, mentoring and hands-on STEM activities. To become a College Links Scholar, visit:

<https://collegelinks.INROADS.org>.

For College Students:

Leadership Development Academy (LDA) trains and develops college students for internship opportunities in various fields, including finance, government, accounting, STEAM and more. We believe in creating a level playing field for students of color to gain access to the best paid internships to prepare them for success in their future careers.

To become an INROADS intern in LDA, visit: <https://INROADS.org/apply>.

3. How will this partnership change lives?

- Exposure to career opportunities
- Mentorship opportunities
- Access to skill development
- Improving the quality of life for all involved
- Leadership development

4. Will the geographic locations expand with this partnership? Newark, NJ, is the only Jersey location. Will there be more, or will this be a virtual program?

Yes, INROADS College Links (for high schoolers) is physically in nine cities, and we're growing to 25 cities by 2023.

Due to the COVID-19 pandemic, all our programs are virtual. This has allowed us to reach any student no matter where they physically reside. Once it is deemed safe to meet in person, we will resume in-person meetings but will likely have a hybrid of virtual and in-person participation options. When applying to become a College Links scholar, please select the city that is nearest to you if you are not in one of the current locations.

If you are in college, you can be anywhere in the U.S. and participate in the INROADS Leadership Development Academy.

5. Will there be STEM mentor opportunities for high school students?

Yes, we offer opportunities for mentoring based on a variety of areas of interest.

6. What academic support does INROADS have for our teens?

College Links provides exposure to different areas of study, as well as life skills guidance.

LDA helps provide resources or contacts to support academic needs of college students.

7. My company is interested in growing a partnership with INROADS. How do we get involved? How do I get my company to become a sponsor?

There are many ways for you and your companies to get involved with INROADS. Contact Amber Medley at amedley@INROADS.org to find out more.

8. Will J&J children be preferred candidates? How many internships will be set aside for J&J students?

Please use the drop-down menu in the application to designate Jack & Jill of America, Inc. as the referral source.

INROADS corporate sponsors ultimately choose their interns. No one is guaranteed an internship. All students need to apply. INROADS works with students to prepare them for interviews and interactions with corporations and INROADS matches the students with internship opportunities. The corporate sponsors will interview and select interns.

9. If your child has already applied, is there any advantage to applying via the J&J partnership?

You can go back to the application and select Jack & Jill as your point of entry, as we would like to collect that information. However, it won't affect your application status.

10. What is the benefit of this partnership for Jack & Jill of America members?

INROADS has a 50-year history of placing our youth into corporations where they have access to opportunities that they would normally not have. This partnership aligns with our mission and all that we stand for to ensure that all children have access to great opportunities.

The benefit of this partnership is to ensure that our students are well represented in the executive suites and the boardrooms. We want our students to lead every aspect of corporate America. In each of our students, we have the talent and the skill set in order to produce what corporations need. Our goal is to help our students reach their full potential.

11. Is there a deadline to apply?

We currently accept applications year-round.

- College Links program year is September-June
- Internships through LDA – typically May-August

12. Can college graduating seniors still get internships?

No. Our students need to have at least one remaining year of college to participate in our program.

13. How do we get INROADS in Houston?

If you are in college, you can be anywhere in the U.S. and participate in the INROADS Leadership Development Academy.

For College Links, we currently have a virtual option for students and Houston is definitely on our short-term College Links expansion plan.

There is also a very active Houston alumni chapter. Contact alumnirelations@INROADS.org or INROADSalumnihouston@gmail.com.

14. Are the Jack & Jill chapters located in the same cities as the INROADS chapters? INROADS College Links has programs in nine markets with plans to expand to 25 by 2023.

Current cities: Atlanta, Chicago, Cincinnati, Dallas, Minneapolis, Newark (NJ), Oakland, Orlando and Washington, D.C.

If you are in college, you can be anywhere in the U.S. and participate in the INROADS Leadership Development Academy.

To find the active alumni chapters, visit <https://INROADS.org/for-alumni/alumni-chapters/>.

15. If a student is accepted into the College Links program, does he/she need to reapply each year to continue participating until they enter college?

No. Once your student is enrolled as a College Links Scholar, they will remain a scholar until graduation from high school.

16. Who should I email about college questions?

Direct questions about Leadership Development Academy (college internships) to recruitment@INROADS.org.

17. Will you be hosting additional information sessions with our teens?

Yes, we will host information sessions for students in the fall.

18. Will this presentation be shared for those who missed the meeting?

Yes, visit our website at <https://INROADS.org/INROADS-jack-jill/>.

19. Do you still have an ATL office?

Yes.

20. Please clarify – for high school students, are they no longer required to be confined to the list of cities on the website?

Correct. All of our programs are virtual now and students can reside anywhere. On the application, select the city closest to your current location.

21. Can students choose their field of interest?

Yes.

22. I am an INROADS alum. How do I get connected?

There are many ways to be involved with INROADS. The first is to join our alumni communications list. Please contact alumnirelations@INROADS.org to get on that distribution list.

Next, you can join a local alumni chapter or start one in your city. Visit <https://INROADS.org/for-alumni/alumni-chapters/> for the local chapters. If there is not one in your area, please contact alumnirelations@INROADS.org.

There are many opportunities to volunteer (mentor, coach, facilitate workshops, mock interviews, etc.). Also, you can get your companies involved as a corporate sponsor and participate in College Links, LDA and many other INROADS programs.