



# CAPABILITIES STATEMENT

INROADS is the solution to your diverse talent needs and builds a pipeline of talent for lifelong careers in government.

INROADS is a 501c(3) nonprofit that creates pathways to careers for diverse high school and college students nationwide. We position graduates to advance in their careers and help employers foster diverse/inclusive workplaces.

Partner with more than 400 colleges & universities

Resulting in a candidate pool of 6,000+ students

**490**

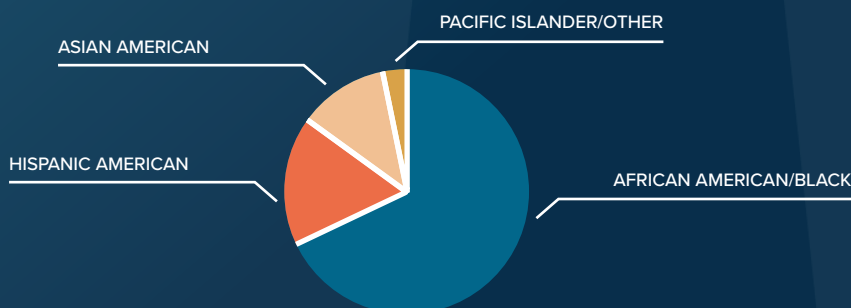
students with 4.0 GPAs

**3,500**

students with 3.5 GPAs or higher

42% male  
and 58% female

## ETHNICITIES REPRESENTED



## MAJORS REPRESENTED

BUSINESS

COMPUTER  
SCIENCE

ENGINEERING

LIBERAL  
ARTS

SCIENCE

Our capacity is far reaching, and we have a 50-year history of exceptional outcomes.

Prepared more than 154,000 diverse students with pre-employment skills

Graduated more than 30,000 alumni into full-time professional and leadership positions

# OUR PROGRAMS

## INROADS College Links

High school program that prepares diverse youth for college and career success with access to career immersion, mentoring, hands-on STEM activities and more.

College program that prepares diverse and talented students nationwide for corporate readiness with business soft skills, leadership development, academic/career support and paid internships.

## INROADS Internships

**INROADS FSI (Financial Services Institute)** is an immersive training program for college sophomores focused on building financial services competency and professional/leadership skills among black students nationwide.

**INROADS HBCU+** gives customized career readiness services for HBCU students with access to Fortune 1000 companies and federal agencies for internship and employment opportunities.

## INROADS Professionals (iPROS)

Enables corporations to network with recent graduates, mid-career and experienced professionals who potentially fit current full-time hiring needs.

## CURRENT FEDERAL PARTNERS

1. Department of Defense (DoD)
2. Bureau of Land Management (BLM)
3. Federal Reserve Board (FRB)
4. National Credit Union and Administration (NCUA)
5. Office of the Comptroller and Currency (OCC)
6. Internal Revenue Services (IRS)
7. US Department of Treasury (DoT)
8. Bureau of Engraving and Printing (BoEP)
9. Library of Congress (LoC)
10. Bureau of Fiscal Services
11. NASA
12. General Services Administration (GSA)



## GSA INFORMATION

Schedule 738 X | Human Capital Management and Administrative Support Services

**CONTRACT NUMBER:** 47QREA20D000A

**CONTRACT PERIOD:** January 8, 2020 through January 7, 2025

Federal ID #: 62-0967197      DUNS: 626137186      CAGE Code: 3Z9Z4

NAICS:

611310 – Colleges, Universities and Professional Schools (INROADS Secondary)

611430 – Professional Management Development Training (INROADS Primary)

611513 – Vocational Apprenticeship Training

611710 – Educational Support Services

541611 – Administrative Management and General Management Consulting Services

541612 – Human Resources Consulting Services

561110 – Office Administrative Services

813410 – Civic and Social Organizations

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