INROADS is the solution to your diverse talent needs and builds a pipeline of talent for lifelong careers in government.

INROADS is a 501c(3) nonprofit that creates pathways to careers for diverse high school and college students nationwide. We position graduates to advance in their careers and help employers foster diverse/inclusive workplaces.

Partner with more than 400 colleges & universities

Resulting in a candidate pool of 6,000+ students

- 490 students with 4.0 GPAs
- 3,500 students with 3.5 GPAs or higher
- 42% male and 58% female

MAJORS REPRESENTED

- BUSINESS
- COMPUTER SCIENCE
- ENGINEERING
- LIBERAL ARTS
- SCIENCE

Our capacity is far reaching, and we have a 50-year history of exceptional outcomes.

- Prepared more than 154,000 diverse students with pre-employment skills
- Graduated more than 30,000 alumni into full-time professional and leadership positions

INROADS Recruitment Data - May 2021
OUR PROGRAMS

INROADS College Links
High school program that prepares diverse youth for college and career success with access to career immersion, mentoring, hands-on STEM activities and more.

INROADS Internships
College program that prepares diverse and talented students nationwide for corporate readiness with business soft skills, leadership development, academic/career support and paid internships.

INROADS FSI (Financial Services Institute) is an immersive training program for college sophomores focused on building financial services competency and professional/leadership skills among black students nationwide.

INROADS HBCU+ gives customized career readiness services for HBCU students with access to Fortune 1000 companies and federal agencies for internship and employment opportunities.

INROADS Professionals (iPROS)
Enables corporations to network with recent graduates, mid-career and experienced professionals who potentially fit current full-time hiring needs.

CURRENT FEDERAL PARTNERS
1. Department of Defense (DoD)
2. Bureau of Land Management (BLM)
3. Federal Reserve Board (FRB)
4. National Credit Union and Administration (NCUA)
5. Office of the Comptroller and Currency (OCC)
6. Internal Revenue Services (IRS)
7. US Department of Treasury (DoT)
8. Bureau of Engraving and Printing (BoEP)
9. Library of Congress (LoC)
10. Bureau of Fiscal Services
11. NASA
12. General Services Administration (GSA)

GSA INFORMATION
Schedule 738 X | Human Capital Management and Administrative Support Services

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INROADS CAPABILITIES STATEMENT